



# Crystal Harris Darnell

Crystal Harris Darnell has devoted her life to enhancing the well-being of others and currently holds the position of Director of Diversity, Equity, and Inclusion for the Lucas County Board of Commissioners. In this pivotal role, she oversees the coordination and guidance of the county's initiatives to define, assess, promote, and foster diversity and inclusion across all aspects of service delivery and employment within the Lucas County Commissioners' departments. Additionally, her department serves as a valuable resource for all other offices, commissions, and boards of County government.

Crystal's commitment to community engagement is evident through her various roles and certifications, such as being a "Bridge out of Poverty" certified trainer. She imparts valuable insights to organizations and businesses, helping them understand the causes of poverty and develop programs and outreach efforts to improve outcomes and better serve the community. Crystal is also a member of the Impact Coalition, where she chairs the Marketing and Engagement committee. As a certified "Getting Ahead" facilitator, she supports participants in identifying strategies to build resources and facilitates programs designed for the post-incarcerated population.

Her commitment extends to hosting quarterly networking events for DEI professionals and co-chairing the Supplier Diversity committee as a founding member of the DEAI alliance, actively supporting minority-owned businesses in Lucas County. Currently, Crystal serves on the board of the Ability Center of Northwest Ohio, and is a member of the Toledo Branch of the NAACP and Gamma Phi Delta Sorority, Inc.

Crystal's impact has been recognized through various awards, including the Twenty Under 40 Awards, Toast Master's Community Leadership Award, and the Herzing University Leadership Award for her civic awareness and commitment to Toledo's youth. She also received Certification of Mastery Life Survival and Coaching Skills from the Human Motivation Circle.

Crystal draws on her personal life experiences to connect with her audience. Utilizing storytelling and humor, she bridges the pains of the past with the hopes of the future. Crystal remains passionately committed to serving her community and making a lasting impact, embodying the change she wishes to see in the world.